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CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

HILLSIDE WORK SCHOLARSHIP CONNECTION 1183 MONROE AVENUE ROCHESTER, NY 14620

HILLSIDE WORK SCHOLARSHIP CONNECTION:

ENCLOSED ARE THE 2015 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2015 FORM 990

2015 NEW YORK FORM CHAR500

INSTRUCTIONS FOR FILING THE ABOVE FORMS ARE FURNISHED FOR EASY REFERENCE. YOUR COPIES SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

DOPKINS & COMPANY, LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	HILLSIDE WORK SCHOLARSHIP CONNECTION 1183 MONROE AVENUE ROCHESTER, NY 14620
Prepared by	DOPKINS & COMPANY, LLP 200 INTERNATIONAL DR BUFFALO, NY 14221-5794
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 15, 2017.

For cale

IRS e-file Signature Authorization for an Exempt Organization

			•			
endar year 2015, or fiscal year beginning	${\sf JUL}$	1	, 2015, and ending	JUN	30	,20 16

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury ▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Internal Revenue Service Name of exempt organization Employer identification number HILLSIDE WORK SCHOLARSHIP CONNECTION 16-1453581 Name and title of officer PAUL E. PERROTTO CHIEF FINANCIAL OFFICER Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. **b** Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ **1b** ____ **16** , **4 7 8** , **210** . **1a** Form 990 check here ► X 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) ______ 2b _____ **b Total tax** (Form 1120-POL, line 22) _______ **3b** ___ 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) _____ 5b __ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize DOPKINS & COMPANY, to enter my PIN ERO firm name do not enter all zeros as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🔟 As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature **Certification and Authentication ERO's EFIN/PIN.** Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

16617561368

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date \triangleright 05/10/17 ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

EXTENDED TO MAY 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

<u>A</u>	For the	2015 calendar year, or tax year beginning JUL I, 2015 and	ending L	JUN 30, 2016	
В	Check if applicable	C Name of organization		D Employer identifi	ication number
	Addres				
	Name change	Doing business as		16-1	.453581
F	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1183 MONROE AVENUE	E Telephone number	er · 256 – 7500	
	termin				46 450 040
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code ROCHESTER, NY 14620		G Gross receipts \$	
F	—lreturn ⊟Applic	ROCHESTER, NI 14020		H(a) Is this a group r	
	tion pendir	F Name and address of principal officer: DENNIS KICHARDSON	20	for subordinates	
		1103 MONROE AVENUE, ROCHESTER, NY 140		H(b) Are all subordinates i	included? Yes No
		empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of the status (since the context of the status of the status (since the context of the status)	or 527	If "No," attach a	a list. (see instructions)
		e: WWW.HILLSIDE.COM		H(c) Group exemption	
<u>K</u>	Form of	organization: X Corporation Trust Association Other	L Year	of formation: 1993	M State of legal domicile; \mathbf{NY}
P	art I	Summary			
0	1	Briefly describe the organization's mission or most significant activities: ${ t YOUT t I}$	H ADVO	CACY FOR MI	DDLE AND
& Governance		HIGH SCHOOL STUDENTS TO INCREASE GRADUAT:			
rna	2	Check this box if the organization discontinued its operations or dispose	e than 25% of its net a	ssets.	
Š				3	8
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			7
တွ တ		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			284
ij		Total number of volunteers (estimate if necessary)			15
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
ĕ		Net unrelated business taxable income from Form 990-T, line 34			0.
	+ -	Net differenced business taxable income from 1 om 1 990-1, life 54	·····	Prior Year	Current Year
		Contributions and grants (Part VIII line 1h)	-	5,887,855.	
Revenue	8	Contributions and grants (Part VIII, line 1h)		9,058,769.	
Ver	9	Program service revenue (Part VIII, line 2g)		0.	
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,400.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		14,948,024.	-
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
		Benefits paid to or for members (Part IX, column (A), line 4)		9,104,828.	-
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,104,626.	10,407,233.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
꼾	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	F 704 202	C 422 770
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,784,202.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,889,030.	
		Revenue less expenses. Subtract line 18 from line 12		58,994.	-362,801.
Net Assets or Find Balances	<u> </u>		В	eginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		14,003,740.	11,982,553.
T.As	21	Total liabilities (Part X, line 26)		981,525.	
		Net assets or fund balances. Subtract line 21 from line 20		13,022,215.	11,175,453.
P	art II	Signature Block			
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedule:	s and staten	nents, and to the best of m	ny knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.	
Sig	ın	Signature of officer		Date	
Не	re	PAUL PERROTTO, CHIEF FINANCIAL OFFICE	R		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	SARAH CLARE	(05/10/17 self-employ	
Pre	parer	Firm's name DOPKINS & COMPANY, LLP		Firm's EIN	16-0929175
Use	Only	Firm's address 200 INTERNATIONAL DR			
		BUFFALO, NY 14221-5794		Phone no. 71	.6-634-8800
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)		·	X Yes No

Га	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	PROVIDE YOUTH ADVOCACY FOR MIDDLE AND HIGH SCHOOL STUDENTS TO H	
	THEM SUCCEED IN SCHOOL, AT WORK, AND AT HOME. A COLLABORATIVE B	FFORT
	INVOLVING HILLSIDE STAFF, STUDENTS, PARENTS, SCHOOL STAFF, EMPI	
	AND WORKSITE MENTORS. STUDENTS ARE RECRUITED AT THE 7TH AND 8TH	[GRADE
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
•	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes _A_No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	evnenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	
	revenue, if any, for each program service reported.	porioco, arra
4a	(Code:) (Expenses \$ 14,830,898 • including grants of \$) (Revenue \$ 8,	452,414.)
	YOUTH DEVELOPMENT SERVICES AIMED AT HELPING AT-RISK KIDS GRADUA	
	HIGH SCHOOL, VIA JOB PREPARATION AND EXPERIENCE, IN SCHOOL AND	SOCIAL
	SUPPORTS, RESEARCH SUPPORTED SUCCESS.	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
4d	Other program services (Describe in Schedule O.)	
+u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 14,830,898.	J
		Form 990 (2015)

14490510 758929 61368

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	3		
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	_		
·	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			.,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			.,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ _{3,7}
	complete Schedule G, Part III	19		(2015)

Form **990** (2015)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			3.7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		X
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		X
22	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		22
32		32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.7	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
33	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				(004.5)

Form **990** (2015)

Form 990 (2015) HILLSIDE WORK SCHOLARSHIP CONNECTION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					LX
		1	٦		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re					
	(gambling) winnings to prize winners?	I		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		284			
	filed for the calendar year ending with or within the year covered by this return		_		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					v
3a				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		····· -	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			.		x
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	···· -	4a		
D	If "Yes," enter the name of the foreign country:	accurate (FDAD)	_			
E-0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			E		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5a 5b		X
b				5c		
C 62	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			3C		
6a	any contributions that were not tax deductible as charitable contributions?			6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		····	0a		 -
	were not tax deductible?	-		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the	pavor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		_	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		······			
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as require	ed?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 109	98-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а			····-	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		·····	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	440				
a	Gross income from members or shareholders	11a	-			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	14h				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	-			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		·····	.Ju		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a			1.	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		·····-	14b		
				Form	990	(2015)

532005 12-16-15

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check it Schedule O contains a response or note to any line in this Part VI			21
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
_		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		Х	- 21
6	Did the organization have members or stockholders?	6	Λ	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		37	
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110		11a		Х
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	па		21
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	1 , , , , ,	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16h		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed NY, MD		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvallab	ie	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	PAUL PERROTTO, CFO & STRATEGIC DEVELOPMENT OFFICER - 585-256-75	00		
	1183 MONROE AVENUE, ROCHESTER, NY 14620			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	Average hours per hours per Position (do not check more box, unless person in officer and a divised					h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer p		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SARAH ARMIGNACCO	1.00	.						0	0	0
DIRECTOR	1.00	Х						0.	0.	0
(2) MILTON SENDER	1.00	x						0.	0.	0
DIRECTOR (3) JOHN SUMMERS	0.50	^						0.	0.	0
DIRECTOR	0.30	X						0.	0.	0
(4) ANNE KRESS	0.50	25						0.	0.	0
DIRECTOR	0.00	x						0.	0.	0
(5) HOWARD JACOBSON	0.50									
VICE CHAIR		1		х				0.	0.	0
(6) GERARD Q. PIERCE	1.50							-		
CHAIR		1		Х				0.	0.	0
(7) DANIEL WEGMAN	1.00									
TREASURER				Х				0.	0.	0
(8) DENNIS RICHARDSON	5.00									
CEO	35.00			Х				0.	423,372.	130,704
(9) PAUL PERROTTO	6.00							_		
CFO & STRATEGIC DEVELOPMEN	34.00			Х				0.	287,833.	29,608
(10) CLYDE COMSTOCK	8.00				l					
C00	32.00				Х			0.	289,007.	50,308
(11) HELEN HALEWSKI	8.00								015 254	6 640
CHIEF HR & ORG. DEVELOPMEN	32.00				Х			0.	217,374.	6,647
(12) KAREN BRODIE	40.00	-				х		120 017	0.	10 /51
REGIONAL DIRECTOR	40.00					^		130,817.	0.	10,451
(13) AUGUSTIN MELENDEZ	40.00	1				X		175,790.	0.	17,309
PRESIDENT (14) RODERICK GREEN	40.00		\vdash	\vdash	\vdash	<u> </u>		113,190.	0.	11,309
REGIONAL DIRECTOR	20.00	1				x		106,940.	0.	5,638
(15) WAYNE O'CONNOR	40.00							100,040.		3,030
REGIONAL EXECUTIVE DIRECTOR	13330					Х		101,808.	0.	3,381
		-								
						L				F 000 (0045

Form **990** (2015)

Part	VIII O ti A Office Discrete Tour							- 1 0	\	/t't\			
ıaıt	Coolien 7 ii Cinicolo, Bii colore, 11 de		pioy	ees			gne	St C					
	(A)	(B)		(C)					(D)	(E)		(F)	
	Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable		Estima	ated
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		amour	nt of
		week	\vdash	cer an	iu a u	lirecio	or/trus	lee)	from	from related		othe	er
		(list any	ector						the	organizations		compen	
		hours for	or dir	a)			ated		organization	(W-2/1099-MISC	′ I	from	
		related	stee	ruste		l	enss		(W-2/1099-MISC)			organiz	
		organizations	al tru	onal t		loyee	co mi					and rel	
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensatec employee	Former			(organiza	ations
		line)	Pul	lns	0#ii	Key	High High	For					
-													
			1										
			┨										
		<u> </u>											
			4										
			1										
			1										
46.	Cult Andal	<u> </u>	<u> </u>				<u> </u>		515 355	1,217,58	6 '	254,	046
	Sub-total								0.		0.	<u> </u>	0.0.
	Total from continuation sheets to Part VI										• •	25.4	
	Total (add lines 1b and 1c)								<u> </u>	1,217,58		254,	046.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bove	e) wł	no re	eceived more than \$100	0,000 of reportable			
	compensation from the organization												4
												Ye	s No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	yee	, or	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J for s											3	Х
	For any individual listed on line 1a, is the su											_	
	and related organizations greater than \$150	=		-					· ·	the organization		4 X	
											··· ├'	4 21	
	Did any person listed on line 1a receive or a					-			eu organization or indiv	idual for services		_	v
	rendered to the organization? If "Yes," com	piete Schedul	e J f	or s	uch	pers	son .				;	5	X
	on B. Independent Contractors												
1 (Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ensati	on from	
	the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	ithir	n the organization's tax	year.			
	(A)								(B)		_	(C)	

(A) Name and business address	(B) Description of services	(C) Compensation
	EMPLOYMENT AGENCY	290,809.
EDUCATIONAL ENTERPRISE OF NEW YORK 275 PINNACLE ROAD, ROCHESTER, NY 14623 OUIANA TOURS INC / G&G TRANSPORTATION	TUTORING	274,206.
8955 DARCY ROAD, UPPER MARLBORO, MD 20774	TRANSPORTATION	185,625.
MEDICAL MOTOR SVC OF ROCHESTER & MONROE CTY 608 SOUTH CLINTON AVENUE, ROCHESTER, NY 146		150,900.
 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization ► 	d above) who received more than	

Form **990** (2015)

Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			,	Í	(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or exempt function	Unrelated business	from tax under
						revenue	revenue	sections 512 - 514
ıts	1 a	Federated campaigns	1a	65,000.				
irar		Membership dues						
S, G		Fundraising events						
ar /		Related organizations		7,960,796.				
s, (Government grants (contributi						
ion		All other contributions, gifts, grant	· ——					
the		similar amounts not included abov						
d Off	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		>	8,025,796.			
				Business Code				
ø.	2 a	YOUTH DEVELOPMENT SERV	ICES	624100	8,451,114.	8,451,114.		
P Z	b	<u> </u>						
Se	c							
am	d	1						
Program Service Revenue	е	•						
P.	f	All other program service reve	nue					
		Total. Add lines 2a-2f			8,451,114.			
	3	Investment income (including						
		other similar amounts)						
	4	Income from investment of tax						
	5	Royalties		🖊				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
en	8 a	Gross income from fundraising	g events (not					
enc		including \$	of					
Other Reven		contributions reported on line	1c). See					
er F		Part IV, line 18	a	1				
Ě		Less: direct expenses						
١	c	Net income or (loss) from fund	Iraising events	<u></u>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a	1				
	b	Less: direct expenses	k)				
	c	Net income or (loss) from gam	ing activities .	<u></u>				
	10 a	Gross sales of inventory, less	returns					
		and allowances	a	1				
	b	Less: cost of goods sold	k)				
	С	Net income or (loss) from sale:	s of inventory .					
		Miscellaneous Revenu	e	Business Code				
	11 a	1						
	b							
	C							
		All other revenue			1,300.	1,300.		
		Total. Add lines 11a-11d			1,300.	_		
	12	Total revenue. See instructions.			16,478,210.	8,452,414.	0 .	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 8,522,797. 8,522,797. Other salaries and wages 7 Pension plan accruals and contributions (include 360,742 360,742. section 401(k) and 403(b) employer contributions) 731,391. 731,391. Other employee benefits 9 792,303. 792,303. Payroll taxes 10 Fees for services (non-employees): 2,010,113 2,010,113. a Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 1,328,839. 1,328,839. column (A) amount, list line 11g expenses on Sch O.) 20,777. 20,777. Advertising and promotion 12 687,344. 687,344. Office expenses 13 14 Information technology 15 Royalties 1,356,284. 1,356,284. 16 Occupancy 125,066. 125,066. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 17,887. 17,887. Conferences, conventions, and meetings 19 219,136. 219,136. 20 Payments to affiliates _____ 21 4,541. 4,541. Depreciation, depletion, and amortization 22 146,210. 146,210. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) RECREATION, WORK ACTIVI 202,321. 202,321. FOOD SERVICES 188,282. 188,282. 111,578. STAFF DEVELOPMENT - REC 111,578. DUES, LICENSES & PERMIT 11,905. 11,905. 3,495. 3,495. e All other expenses 16,841,011. 14,830,898. 2,010,113. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2015)

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			3,670,629.	4	3,188,796
	5	Loans and other receivables from current and for	ormer o	fficers, directors,			
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 50	I(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			18,057.	9	29,642
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	45,412.			
	b	Less: accumulated depreciation	10b	4,541.	0.	10c	40,871
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			10,315,054.	15	8,723,244
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	34)	14,003,740.	16	11,982,553
	17	Accounts payable and accrued expenses			977,358.	17	798,403
	18	Grants payable				18	
	19	Deferred revenue			4,167.	19	8,697
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to current and former		· · · · · · · · · · · · · · · · · · ·			
		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24)	. Complete Part X of			
		Schedule D		······	001 505	25	007 100
	26	Total liabilities. Add lines 17 through 25			981,525.	26	807,100
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
Ses		complete lines 27 through 29, and lines 33 an			2 047 767		2 674 401
aŭ	27	Unrestricted net assets			2,947,767. 10,074,448.	27	2,674,481
Ba	28	Temporarily restricted net assets			10,0/4,448.	28	8,500,972
밀	29					29	
년		Organizations that do not follow SFAS 117 (A	SC 958	3), check here $ ightharpoonup$			
SO		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed		_		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		—	13,022,215.	32	11 175 /52
_	33	Total net assets or fund balances		1		33	11,175,453
\perp	34	Total liabilities and net assets/fund balances			14,003,740.	34	11,982,553

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
				4.5		4.0
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 47</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,84		
3	Revenue less expenses. Subtract line 2 from line 1	3		-36	<u>2,8</u>	01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	,02	<u>2,2</u>	<u> 15.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				92.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1	,61	9,0	53.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					,
	column (B))	10	11	,17	5,4	53.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi	t			
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	<u></u>	3b	X	
				Form	990	(2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HILLSIDE WORK SCHOLARSHIP CONNECTION

Employer identification number 16-1453581

Pa	rt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.	
The	organ	ization is not a private found	ation because it is:	(For lines 1 through 11, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ).)		
3		A hospital or a cooperative		•			i).	
4	Ħ	A medical research organiz					•	the hospital's name
7		city, and state:	ation operated in co	injunction with a noopita	1 400011500	111000110	ii ii o(b)(i)(A)(iii)i Entor	the hoopital o hame,
_		<u> </u>	or the benefit of a co	llogo or university owne	d or opera	tod by a g	avornmental unit describ	and in
5		An organization operated for		mege of university owner	u or opera	led by a go	overninental unit descrit	Jeu III
_		section 170(b)(1)(A)(iv). (C	•				, ,	
6		A federal, state, or local go	-				•	
7	X	An organization that norma	•	antial part of its support	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	• •					
8	Н	A community trust describe						
9		An organization that norma	•	•	•			
		activities related to its exen		•			· · · · · · · · · · · · · · · · · · ·	•
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Con	•					
10	Н	An organization organized a	•	•	•			
11		An organization organized a	•	· · ·	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported or	~					Check the box in
		lines 11a through 11d that				•		
а		☐ Type I. A supporting orga	•	•				
		the supported organization		* *	a majority	of the direc	ctors or trustees of the s	supporting
		organization. You must o	-					
b			· ·					•
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported
		organization(s). You mus	=					
С							· ·	ed with,
		its supported organizatio						
d		☐ Type III non-functionally						
		that is not functionally int	-		•			iveness
		requirement (see instruct	•	-				
е		☐ Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or	• •	, , , , , , , , , , , , , , , , , , , ,				
t		er the number of supported of						
g		vide the following information		 	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
	,	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	listed i	n vour	support (see	other support (see
		- · J · · · · · · · · · · · · · · · · · ·		above (see instructions))	governing		instructions)	instructions)
					Yes	No	•	·
Гotа	ı							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12231454.	12019282.	13658449.	14946624.	16476910.	69332719.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	10001454	1001000	12650440	1.4046604	16486010	60000000
	Total. Add lines 1 through 3	12231454.	12019282.	13658449.	14946624.	16476910.	69332719.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						60222710
	Public support. Subtract line 5 from line 4.						69332719.
		(-) 0044	(1-) 0040	(-) 0040	(-1) 004.4	(-) 0045	(A) T-+-1
	ndar year (or fiscal year beginning in)	(a) 2011 12231454.	(b) 2012 12019282.	(c) 2013 13658449.	(d) 2014 1 4 9 4 6 6 2 4	(e) 2015 16476910	(f) Total 69332719.
	Amounts from line 4	12231434.	12017202.	13030447.	14740024.	104/0710	0 7 3 3 2 7 1 7 •
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources		3,509.				3,509.
۵	Net income from unrelated business		3,303.				3,303.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	600.	1,000.	1,500.	1,400.	1,300.	5,800.
11	Total support. Add lines 7 through 10		,	,	,	,	69342028.
	Gross receipts from related activities	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is fo					n 501(c)(3)	
	organization, check this box and stop	o here					
Sec	ction C. Computation of Publ	lic Support Pe	rcentage				
14	Public support percentage for 2015 (line 6, column (f) d	ivided by line 11, o	column (f))		14	99.99 %
15	Public support percentage from 2014	1 Schedule A, Part	II, line 14			15	99.97 %
16a	33 1/3% support test - 2015. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this b	
	stop here. The organization qualifies	as a publicly supp	orted organizatior	١			▶ X
b	33 1/3% support test - 2014. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac			=		-	
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t						e
	organization meets the "facts-and-cir		· ·		,		
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	ns ▶Ш

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedoc com	proto r arr m,				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and			, ,			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)		†				
	First five years. If the Form 990 is for	the organization	s first second this	d fourth or fifth t	ay year as a sooti	n 501(c)(3) organi:	zation
'-	check this box and stop here	· ·			•	. , . ,	
Se	ction C. Computation of Publi						
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014					16	
	ction D. Computation of Inves					<u>, 10 </u>	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2015. If the						
130	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2014. If the						
ı	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
_		
3c		
4-		
4a		
4b		
40		
4c		
5a		
5b		
5c		
c		
6		
7		
,		
8		
9a		
9b		
9с		
10a		
401		
10b		

Pa	Supporting Organizations (continued)			.g. c
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			
	71 11 3 3		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	71 11 3 3		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	. age e
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y-integra	ated Type III supporting org	ganization (see
	instructions).	_		

Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations (continued)	Ţ.
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
c				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see			

Schedule A (Form 990 or 990-EZ) 2015

instructions).

c Excess from 2013d Excess from 2014e Excess from 2015

and 4c.

8 Breakdown of line 7:

a b

7 Excess distributions carryover to 2016. Add lines 3j

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization

HILLSIDE WORK SCHOLARSHIP CONNECTION

Employer identification number 16-1453581

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes L No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
_			
Par	·		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		I I
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concerns	ation appearants during the year
′	S	diling of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(h)(4)(R)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
Ŭ	include, if applicable, the text of the footnote to the organiza	-	
	conservation easements.		and erganization of accounting to:
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	-	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		·

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	collections of Ar						ts/continu		<u>. </u>
3	Using the organization's acquisition, accessi									—
Ū	(check all that apply):	on, and other record	s, oncor any or the	Tollowing that are	a sigi	iiioaiii	350 01 113	CONCOLION	ritoriis	
_										
a										
b	Scholarly research	е	U Other							—
C	Preservation for future generations	. 11 41					:- D			
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
5								Yes		
Dai	to be sold to raise funds rather than to be matter to be matter than to be matter to be matter to be matter to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be								N	10
ı aı	reported an amount on Form 990, Par	-	te ii trie organizatio	n answered res	OHFO	om 990	, Part IV,	iirie 9, or		
10	Is the organization an agent, trustee, custodi		ion, for contribution	a or other essets	not in	aludad				—
Id								Yes		lo
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							_ 1es	N	Ю
b	in res, explain the arrangement in Fart Alli	and complete the for	lowing table.					Amount		—
_	Paginning balance					1c		Amount		—
	Beginning balanceAdditions during the year					1d				—
						1e				—
f	Distributions during the year Ending balance					1f				—
) 2a	Did the organization include an amount on Fe							Yes		lo
	If "Yes," explain the arrangement in Part XIII.				-			_ 103	一"	
Par										_
	53	(a) Current year	(b) Prior year	(c) Two years bac			ears back	(e) Four	vears bac	
1a	Beginning of year balance	4,233,218.	4,233,993.				79,193.		517,65	
	Contributions	123,708.	94,812.		_		19,720.		138,22	
	Net investment earnings, gains, and losses	-37,726.	25,176.		_		67,681.		-50,27	
	Grants or scholarships	, 1	, -	,			, -			_
	Other expenditures for facilities									_
·	and programs	148,697.	120,763.	98,45	9.		55,139.		26,41	0.
f	Administrative expenses	, 1	, -	,			, -			_
g g	End of year balance	4,170,503.	4,233,218.	4,233,99	3.	3.5	11,455.	2.	579,19	3.
2	Provide the estimated percentage of the curr				-1		,	,		_
	Board designated or quasi-endowment	one your one balance	%	,,, rioid do.						
	Permanent endowment 69.18	%								
		0.82 %								
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse		ation that are held a	nd administered f	or the	organiz	ation			
	by:							Г	Yes N	0
	(i) unrelated organizations							3a(i)	2	
	The state of the s							3a(ii)	Х	_
b	If "Yes" on line 3a(ii), are the related organiza							3b	Х	_
4	Describe in Part XIII the intended uses of the									_
Par	t VI Land, Buildings, and Equipm									_
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Pa	t X, lin	ne 10.				
	Description of property	(a) Cost or ot	her (b) Cost	or other (c) Accı	umulate	d	(d) Book	value	_
		basis (investm	nent) basis	(other)	-	eciation				
1a	Land									_
	Buildings									_
	Leasehold improvements		4	5,412.		4,5	41.	40	,871	
	Equipment									_
	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)			ightharpoons	40	871,	

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 HILLSIDE WO	RK SCHOLARSH	IP CONNECTION 16	-1453581 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1) BENEFICIAL INTEREST IN NE	T ASSETS OF	HILLSIDE CHILDREN'S	
(2) FOUNDATION			8,500,972
(3) INTERAFFILIATE RECEIVABLE	- NET		222,272
(4)	-		,
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	8,723,244.
(9)	1
(8)	
(7)	
(6)	
(5)	
(4)	
(3) INTERAFFILIATE RECEIVABLE - NET	222,272.
(2) FOUNDATION	8,500,972.
(1) BENEFICIAL INTEREST IN NET ASSETS OF HILLSIDE CHILDREN'S	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)		

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

Part XI	Recond	ciliation	of Revenue	per Audited	Financial	Statements	With	Revenue	per	Return

Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements Wi	in Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,537,853.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	21,739.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	21,739.
3	Subtract line 2e from line 1			3	8,516,114.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	7,962,096.		
	Add lines 4a and 4b			4c	7,962,096.
5				5	16,478,210.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	16,862,750.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	21,739.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	21,739.
3	Subtract line 2e from line 1			3	16,841,011.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b	-		4c	0.

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUND PROCEEDS ARE USED IN COMPLIANCE WITH THE DONOR DIRECTION. IN CASES WHERE THERE IS NO SPECIFIC DONOR DIRECTION, PROCEEDS ARE HELD BY THE FOUNDATION UNTIL USED TO FURTHER THE MISSIONS OF HILLSIDE CHILDREN'S FOUNDATION'S SUPPORTED ORGANIZATIONS.

PART X, LINE 2:

IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN FOR INCOME TAX PURPOSES WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD BE ULTIMATELY SUSTAINED. THE

BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY

Schedule D (Form 990) 2015

16,841,011.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

HILLSIDE WORK SCHOLARSHIP CONNECTION

Employer identification number 16-1453581

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
First-class or charter travel Travel for companions Travel for f		5b		X
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Payments of little for residence Payments for personal services (e.g., maid, chauffeur, chef)			X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
			•					
(1) DENNIS RICHARDSON	(i)	0.	0.	0.	0.	0.		0.
CEO	(ii)	423,372.	0.	0.	110,515.	20,189.		0.
(2) PAUL PERROTTO	(i)	0.	0.	0.	0.	0.	0.	0.
CFO & STRATEGIC DEVELOPMEN	(ii)	287,833.	0.	0.	18,619.	10,989.		0.
(3) CLYDE COMSTOCK	(i)	0.	0.	0.	0.	0.	0.	0.
C00	(ii)	289,007.	0.	0.	35,870.	14,438.		0.
(4) HELEN HALEWSKI	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF HR & ORG. DEVELOPMEN	(ii)	217,374.	0.	0.	6,647.	0.		0.
(5) AUGUSTIN MELENDEZ	(i)	175,790.	0.	0.	5,371.	11,938.		0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete the	is part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HILLSIDE WORK SCHOLARSHIP CONNECTION

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** 16-1453581

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LEVEL BASED UPON SCHOOL STAFF RECOMMENDATIONS AND OTHER PROGRAM

CRITERIA. THE PROGRAM INCREASES THE GRADUATION RATE FROM HIGH SCHOOL.

FORM 990, PART VI, SECTION A, LINE 2:

DANIEL WEGMAN IS THE CEO OF WEGMANS FOOD MARKETS, INC. AND GERARD PIERCE IS THE EXECUTIVE IN CHARGE OF HUMAN RESOURCES OF WEGMANS FOOD MARKETS.

FORM 990, PART VI, SECTION A, LINE 3:

AS AN AFFILIATE OF HILLSIDE FAMILY OF AGENCIES, CERTAIN EXECUTIVE LEVEL FUNCTIONS ARE DELEGATED TO THE PARENT COMPANY. THESE INCLUDE FINANCIAL MANAGEMENT, HUMAN RESOURCES, MARKETING, AND BUSINESS INTELLIGENCE. DAILY OPERATIONAL MANAGEMENT, SERVICE DELIVERY, REGULATORY COMPLIANCE, HIRING AND FIRING OF PERSONNEL, QUALITY OF SERVICE, RISK MANAGEMENT, AND BUDGET MANAGEMENT ARE THE RESPONSIBILITY OF THE AFFILIATE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 6:

HILLSIDE FAMILY OF AGENCIES, THE PARENT ORGANIZATION, IS THE SOLE CORPORATE MEMBER OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BY-LAWS STATE THAT THE SOLE MEMBER, HILLSIDE FAMILY OF AGENCIES, APPOINT OR REMOVE BOARD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7B:

HILLSIDE FAMILY OF AGENCIES HAS RESERVED POWERS TO APPROVE DECISIONS OF THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

Name of the organization HILLSIDE WORK SCHOLARSHIP CONNECTION 16-1453581

BOARD ON EXISTENTIAL MATTERS.

FORM 990, PART VI, SECTION B, LINE 11:

THE CHIEF FINANCIAL OFFICER, REVIEWS THE 990 AND AFTER HIS REVIEW, SHARES

THE 990 WITH THE BOARD OF DIRECTORS. THE PERFORMANCE AND COMPENSATION

COMMITTEE ALSO REVIEWS AND MONITORS EXECUTIVE COMPENSATION.

FORM 990, PART V, LINE 2A:

THE PARENT ORGANIZATION, HILLSIDE FAMILY OF AGENCIES (EIN: 16-1493407),
SERVES AS COMMON PAYMASTER FOR ITS AFFILIATES.

FORM 990, PART VI, SECTION B, LINE 12C:

RESPONSES ARE REVIEWED ANNUALLY BY THE CEO; SPECIAL CASES GO TO THE GOVERNANCE COMMITTEE FOR ENFORCEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF GOVERNORS OF THE PARENT ORGANIZATION, HILLSIDE FAMILY OF

AGENCIES, USES A PERFORMANCE AND COMPENSATION COMMITTEE OF INDEPENDENT

MEMBERS TO EVALUATE THE CEO, ESTABLISH GOALS, CONSIDER COMPENSATION ISSUES

AND GATHER RELEVANT MARKET INFORMATION ABOUT POSITIONS OF SIMILAR

RESPONSIBILITIES AND SKILLS. OFTEN, COMPENSATION CONSULTANTS ARE ENGAGED TO

BROADEN INFORMATION ACCESS AND TO ENSURE THAT THE COMPARATIVE INFORMATION

IS INTERPRETED PROPERLY. THE COMMITTEE MEETS SEVERAL TIMES PER YEAR WITH

THE CEO TO REVIEW PERFORMANCE AND REPORTS TO THE WHOLE BOARD AT LEAST

ANNUALLY. THE INTELLIGENCE GATHERED DURING THAT PROCESS IS USED BY THE CEO

IN CONSIDERATION OF COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES,

INCLUDING THE EXECUTIVE DIRECTOR OF THE ORGANIZATION. THE PERFORMANCE AND

Name of the organization
HILLSIDE WORK SCHOLARSHIP CONNECTION

Employer identification number 16-1453581

COMPENSATION COMMITTEE ALSO REVIEWS AND APPROVES COMPENSATION FOR THE COO,
CFO, AND CHIEF HR/OD OFFICER.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 IS POSTED TO ITS WEBSITE. IN ADDITION, THE RETURN AND OTHER DOCUMENTS OPEN FOR PUBLIC INSPECTION ARE AVAILABLE UPON WRITTEN REQUEST OR IN PERSON. REQUESTS FOR GOVERNING INSTRUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE CONSIDERED UPON REQUEST.

FORM 990, PART VII, SECTION A, COLUMN B THE ORGANIZATION IS RELATED TO THE HILLSIDE FAMILY OF AGENCIES (THE "CORPORATION") AND ITS AFFILIATES (COLLECTIVELY, THE "SYSTEM") THE SYSTEM CONSTITUTES A COMPREHENSIVE SYSTEM OF CARE, OFFERING MENTAL HEALTH, SOCIAL SERVICES, DEVELOPMENTAL DISABILITY, YOUTH DEVELOPMENT, ADOPTION, AND EDUCATIONAL SERVICES IN NEW YORK, MARYLAND AND THE DISTRICT OF COLUMBIA. THE CORPORATION IS A NOT-FOR-PROFIT CORPORATION THAT REVIEWS AND MONITORS THE MISSIONS, OBJECTIVES, ACTIVITIES, AND RESOURCES OF ITS AFFILIATES FOR THE PURPOSE OF PROMOTING EFFICIENT, EFFECTIVE, AND ECONOMICAL SOCIAL, EDUCATIONAL, AND MENTAL HEALTH SERVICES TO CHILDREN, YOUTH, AND FAMILIES IN ITS SERVICE AREA. THE CORPORATION IS A FINANCIALLY INTERRELATED ENTITY AND THE SOLE CORPORATE MEMBER OF THE ORGANIZATION, AND PROVIDES CERTAIN OPERATING AND ADMINISTRATIVE SERVICES TO THE ORGANIZATION AND OTHER RELATED ENTITIES. THE COSTS OF THESE SERVICES ARE ALLOCATED TO THE RECEIVING ENTITIES BASED UPON COST STUDIES AND/OR ACTUAL AMOUNTS INCURRED.

THE FOLLOWING IS AN ESTIMATE OF TIME DEVOTED AMONG ALL ENTITIES FOR INDIVIDUALS REPORTED IN PART VII - SECTION A:

Name of the organization HILLSIDE WORK SCHOLARSHIP CONNECTION	Employer identification number 16-1453581							
1. DENNIS RICHARDSON, CEO - HILLSIDE FAMILY OF AGENCIES -	20 HOURS,							
HILLSIDE CHILDREN'S CENTER - 6 HOURS, SNELL FARM CHILDREN	'S CENTER - 2							
HOURS, HILLSIDE WORK SCHOLARSHIP CONNECTION - 5 HOURS, HI	HOURS, HILLSIDE WORK SCHOLARSHIP CONNECTION - 5 HOURS, HILLSIDE							
CHILDREN'S FOUNDATION - 5 HOURS, AND STILLWATER CHILDREN'	S CENTER - 2							
HOURS.								
2. PAUL PERROTTO, CFO & STRATEGIC DEVELOPMENT OFFICER - H	ILLSIDE FAMILY							
OF AGENCIES - 18 HOURS, HILLSIDE CHILDREN'S CENTER - 4 HO	URS, SNELL							
FARM CHILDREN'S CENTER - 2 HOURS, HILLSIDE WORK SCHOLARSH	IP CONNECTION							
- 6 HOURS, HILLSIDE CHILDREN'S FOUNDATION - 8 HOURS, AND	STILLWATER							
CHILDREN'S CENTER - 2 HOURS.								
3. HELEN HALEWSKI, CHIEF HR/OD OFFICER - HILLSIDE FAMILY	OF AGENCIES -							
12 HOURS, HILLSIDE CHILDREN'S CENTER - 14 HOURS, SNELL FA	RM CHILDREN'S							
CENTER - 2 HOURS, HILLSIDE WORK SCHOLARSHIP CONNECTION -	8 HOURS,							
HILLSIDE CHILDREN'S FOUNDATION - 2 HOURS AND STILLWATER C	HILDREN'S							
CENTER - 2 HOURS.								
4. CLYDE COMSTOCK, COO - HILLSIDE FAMILY OF AGENCIES - 0.	50 HOURS,							
HILLSIDE CHILDREN'S CENTER - 29.50 HOURS, SNELL FARM CHIL	DREN'S CENTER							
- 2 HOURS AND HILLSIDE WORK SCHOLARSHIP CONNECTION - 8 HO	URS							
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:								
CHANGE IN BENEFICIAL INTEREST IN NET ASSETS OF HILLSIDE								
CHILDREN'S FOUNDATI	-1,573,476.							
PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION								
COST	-45,577.							
TOTAL TO FORM 990, PART XI, LINE 9	-1,619,053.							

FORM 990, PART XII - FINANCIAL STATEMENTS AND REPORTING, LINE 3A AND 3B

Name of the organization HILLSIDE WORK SCHOLARSHIP CONNECTION	Employer identification number 16-1453581
THE ORGANIZATION RECEIVES FEDERAL AWARDS AND IS REQUIRED	TO HAVE AN
AUDIT THAT IS PERFORMED IN ACCORDANCE WITH THE FOLLOWING	: GENERALLY
ACCEPTED AUDITING STANDARDS, GOVERNMENTAL AUDITING STANDARDS	ARDS, THE
SINGLE AUDIT ACT AND OMB CIRCULAR A-133. AS ALLOWED UNDE	R THE
AFOREMENTIONED STANDARDS, THIS AUDIT WAS PERFORMED ON A	CONSOLIDATED
BASIS FOR ALL ENTITIES UNDER COMMON CONTROL OF THE HILLS	IDE FAMILY OF
AGENCIES THAT RECEIVE FEDERAL FUNDS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

HILLSIDE WORK SCHOLARSHIP CONNECTION

 $\begin{array}{c} \textbf{Employer identification number} \\ 16-1453581 \end{array}$

Part I Identification of Disregarded Entities Complet	e if the organization answered "Yes" or	n Form 990, Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	_				

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
HILLSIDE CHILDREN'S CENTER - 16-0743039							
1183 MONROE AVENUE	EDUCATIONAL SERVICES FOR						
ROCHESTER, NY 14620	SPECIAL NEEDS CHILDREN	NEW YORK	501(C)(3)	LINE 7	N/A		X
HILLSIDE CHILDREN'S FOUNDATION - 16-1493404							
1183 MONROE AVENUE							
ROCHESTER, NY 14620	RAISE FUNDS FOR AFFILIATES	NEW YORK	501(C)(3)	LINE 11A, I	N/A		X
HILLSIDE FAMILY OF AGENCIES - 16-1493407							
1183 MONROE AVENUE	SUPPORT SERVICES TO			LINE 11C,			
ROCHESTER, NY 14620	AFFILIATES	NEW YORK	501(C)(3)	III-FI	N/A		X
SNELL FARM CHILDREN'S CENTER - 16-1199261							
1183 MONROE AVENUE	RESIDENTIAL TREATMENT FOR						
ROCHESTER, NY 14620	TEENAGE BOYS	NEW YORK	501(C)(3)	LINE 7	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti organi	g) 512(b)(13) rolled zation?
WILLIAM GENERAL GOLUMIONS INC					UTILICIDE ENVILV	Yes	No
HILLSIDE SERVICE SOLUTIONS, INC					HILLSIDE FAMILY OF AGENCIES -		
25-1916776, 1183 MONROE AVENUE, ROCHESTER,	SUPPORT SERVICES TO		501/61/21			х	
NY 14620	AFFILIATES	NEW YORK	501(C)(3)	LINE 11A, I	16-1493407	├ ^	├──
STILLWATER CHILDREN'S CENTER - 16-1415435	-{						
1183 MONROE AVENUE	RESIDENTIAL TREATMENT FOR			_			1,,
ROCHESTER, NY 14620	YOUTH	NEW YORK	501(C)(3)	LINE 7	N/A		X
	_						
						_	

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

<u> </u>	· · · · · · · · · · · · · · · · · · ·		1	·							
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage
of related organization	(sta:		entity	related, unrelated, lexcluded from tax under	income	end-of-year assets	allocations?		amount in box	partner	ownership
		foreign country)		sections 512-514)		233013	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes N	
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Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	(i Sec 512(b contr enti	o)(13) olled ity?
		country)		0. 1.004		4,000,0		Yes	No
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Page 3

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Yes No

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		_X_
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization				11		X
	n Performance of services or membership or fundraising solicitations by related organization(1m	X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) \dots				1n	Х	
0	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p	Х	
q	Reimbursement paid by related organization(s) for expenses				1q	Х	
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1 s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must	t complete t	his line, including covered	relationships and transaction thresholds.			
		(b)	(c)	(d)	-11		
	· · · · · · · · · · · · · · · · · · ·	nsaction be (a-s)	Amount involved	Method of determining amount invo	oivea		
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(1)							
(2)							
(2)							
(3)							
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(4)							
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(6)							
	63 09-08-15	41		Schedule F		n 990)	2015
				Sometime :		,	

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	,	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs.	sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.	?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
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Form 886	8 (Rev. 1-2014)					Page 2		
If you a	re filing for an Additional (Not Automatic) 3-Month Ex	xtension, o	complete only Part II and check this	s box	>	X		
	y complete Part II if you have already been granted an							
	re filing for an Automatic 3-Month Extension, comple							
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	opies needed).			
			Enter filer's	identifvir	ng number, see ins	structions		
Type or	Name of exempt organization or other filer, see instru	uctions.			identification num			
print	,							
• File by the	HILLSIDE WORK SCHOLARSHIP C	ONNEC'	TION		16-14535	81		
due date for	Number, street, and room or suite no. If a P.O. box, s	Social se	curity number (SSI	<u>v)</u>				
filing your return. See	1183 MONROE AVENUE		, (,				
instructions.	City, town or post office, state, and ZIP code. For a f	oreign add	dress, see instructions.					
	ROCHESTER, NY 14620	o. o.g a.a.						
Entor the	Daturn and for the return that this application is for (fil	lo o copora	to application for each return)			0 1		
Enter the	Return code for the return that this application is for (fil	e a separa	tte application for each return)			[•] ±]		
Annlicati	on.	Return	Application			Return		
Applicati Is For	on .	Code	Is For			Code		
	or Form 990-EZ	01	15 FOI			Code		
Form 990		02	Form 1041-A			08		
	0 (individual)	03				09		
Form 990	,	03	Form 4720 (other than individual) Form 5227			10		
		05	Form 6069			11		
	-T (sec. 401(a) or 408(a) trust) -T (trust other than above)	06	Form 8870		12			
	,			.:	d Farms 0000	12		
510P: D	o not complete Part II if you were not already grante							
			& STRATEGIC DEVELO		OFFICER			
• The bo	poks are in the care of \triangleright 1183 MONROE AV	FNOF		020				
-	one No. ► 585-256-7500		Fax No.					
	organization does not have an office or place of busines							
	s for a Group Return, enter the organization's four digit	7						
box 🕨 L	If it is for part of the group, check this box		ach a list with the names and EINs of	f all memb	ers the extension is	s for.		
	quest an additional 3-month extension of time until		15, 2017	TITAT	20 2016			
	,				30, 2016	<u> </u>		
6 If th	te tax year entered in line 5 is for less than 12 months, 0	check reas	on:	Final r	eturn			
	☐ Change in accounting period							
7 Sta	te in detail why you need the extension			3.0011	D. M. D. D. D. M. II	D.3.T		
	L THE INFORMATION NECESSARY							
MT	LL NOT BE AVAILABLE IN SUFF	TCTEN.	T. TIME TO FILE BY	FEBRU	ARY 15, Z	017.		
	is application is for Forms 990-BL, 990-PF, 990-T, 4720), or 6069,	enter the tentative tax, less any			•		
	refundable credits. See instructions.			8a	\$	0.		
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069							
tax	payments made. Include any prior year overpayment a			•				
pre	viously with Form 8868.			8b	\$	0.		
c Bal	ance due. Subtract line 8b from line 8a. Include your p	ayment wit	th this form, if required, by using			•		
EFT	PS (Electronic Federal Tax Payment System). See instr			8c	\$	0.		
	_		st be completed for Part II o	-				
Under pena it is true, co	alties of perjury, I declare that I have examined this form, includer orrect, and complete, and that I am authorized to prepare this f	ding accomp orm.	panying schedules and statements, and to	the best o	f my knowledge and I	oelief,		
Signature	► Title ►	CPA		Date	>			
-					Form 8868 (F	Rev. 1-2014)		

TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

FOR THE YEAR ENDING

JUNE 30, 2016

Prepared for	HILLSIDE WORK SCHOLARSHIP CONNECTION 1183 MONROE AVENUE ROCHESTER, NY 14620
Prepared by	DOPKINS & COMPANY, LLP 200 INTERNATIONAL DR BUFFALO, NY 14221-5794
Amount due or refund	BALANCE DUE OF \$775.00
Make check payable to	DEPARTMENT OF LAW
Mail tax return and check (if applicable) to	NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 120 BROADWAY NEW YORK, NY 10271
Return must be mailed on or before	PLEASE MAIL AS SOON AS POSSIBLE.
Special Instructions	THE REPORT SHOULD BE SIGNED AND DATED BY THE AUTHORIZED INDIVIDUAL(S).
	THE ATTACHED COPY OF FEDERAL FORM 990 MUST BE PROPERLY SIGNED AND DATED.