EXTENDED TO MAY 17, 2021

Return of Organization Exempt From Income Tax

Form **99** (Rev. January 2020) Department of the Treasury Internal Revenue Service

B Check if applicable

Address change

Name change

Initial return

Final return/

termi ated

Amended

Applica -tion pending

OMB No. 1545 0047 19 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Inspection and ending JUN 30, 2020 A For the 2019 calendar year, or tax year beginning JUL 1, 2019 D Employer identification number C Name of organization HILLSIDE FAMILY OF AGENCIES 16-1493407 Doing business as Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address). (585) - 2567500 1183 MONROE AVENUE 33,767,768. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ ROCHESTER, NY 14620 H(a) Is this a group return Yes X No F Name and address of principal officer MARIA CRISTALLI for subordinates? SAME AS C ABOVE Yes H(b) Are all supordinates included? 1 Tax-exempt status: X 501(c)(3) 501(c) (If "No." attach a list. (see instructions)) (insert no:) 4947(a)(1) or J 527

J W	/ebsi	ite: WWW.HILLSIDE.COM	H(c) Group exem							
		forganization; X Corporation Trust Association Other Ly	ear of formation: 199	5 M	State of legal domicile: NY					
Pa	rt I	Summary								
ce	1		DE ADMINISTE IDE CHILDRE							
Governance	2	Check this box if the organization discontinued its operations or disposed of m								
/eri	3	Number of voting members of the governing body (Part VI, line 1a)	3	20						
9	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19						
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V line 2a)		5	141					
	6	Total number of volunteers (estimate if necessary)		6	29					
ξ	7 a	Total unrelated business revenue from Part VIII, column (C) line 12		7a	0.					
¥		Net unrelated business taxable income from Form 990-T. line 39		7b	0.					
—		THE UTILISATE SECTION CONTROL OF THE	Prior Year		Current Year					
	8	Contributions and grants (Part VIII, line 1h)	107,50	0.	101,000.					
Revenue	9	Program service revenue (Part VIII, line 2g)	37,984,72	6.	33,410,647.					
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,98	Ö.	330.					
	11	Other revenue (Part VIII, column (A) lines 5, 6d, 8c, 9c, 10c, and 11e)	393,92	6.	255,791.					
- }	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38,484,17	2.	33,767,768.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
<i>"</i>	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5.10)	29,669,35	3.	26,751,487.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
- Bel	b	Total fundraising expenses (Part IX, column (D), line 25)	Manager Wall	7E3						
ũ	17	Other expenses (Part IX, column (A), lines 11a 11d, 11f 24e)	8,082,80		6,596,927.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	37,752,15		33,348,414.					
	19	Revenue less expenses. Subtract line 18 from line 12	732,01	8.	419,354.					
5%			Beginning of Current Y		End of Year					
sets or	20	Total assets (Part X, line 16)	53,078,37	_	52,475,971.					
BSS	21	Total liabilities (Part X, line 26)	36,841,85		33,752,198.					
		Net assets or fund balances. Subtract line 21 from line 20	16,236,51	8.	18,723,773.					
		Signature Block								
	Inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is									
rue,	91100	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.							
Sigr	1	Signature di officer	Date	17,	12.07/					
Her	ē	MARIA CRISTALLI, PRESIDENT AND CEO	7)	W	100					

Sign	Signature at officer	Date 1 (2) (2)
Here	MARÍA CRISTALLI, PRESIDENT AND CEO	011000
	Type or print name and title	
	Print/Type preparer's name Preparer's signature, Oate	Check PTIN
Paid	NANCY J. SNYDER hun GAS 16	2/ set-employed P01340545
Preparer	Firm's name BONADIO & CO., LLP	Firm's EIN 16-1131146
Use Only	Firm's address 171 SULLY'S TRAIL	
	PITTSFORD, NY 14534	Phone no. (585) 381-1000
May the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	HILLSIDE FAMILY OF AGENCIES (THE ORGANIZATION) WAS FORMED TO BENEF	
	AND SUPPORT THE ACTIVITIES OF THE FOLLOWING TAX-EXEMPT ORGANIZATION	
	HILLSIDE CHILDREN'S CENTER, HILLSIDE CHILDREN'S FOUNDATION, HILLSI	DE
	WORK-SCHOLARSHIP CONNECTION, SNELL FARM CHILDREN'S CENTER, AND	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exper	ises.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense	es, and
	revenue, if any, for each program service reported.	
4a		<u>56,768.</u>)
	PROVIDING ADMINISTRATIVE SUPPORT FUNCTIONS FOR THE BENEFIT OF ITS	
	EXEMPT AFFILIATE ORGANIZATIONS - HILLSIDE CHILDREN'S CENTER, HILLS	
	CHILDREN'S FOUNDATION, HILLSIDE WORK-SCHOLARSHIP CONNECTION, STILL	
	CHILDREN'S CENTER, AND SNELL FARM CHILDREN'S CENTER, WHICH PROVIDE	
	COMPREHENSIVE SYSTEM OF CARE - OFFERING MENTAL HEALTH, SOCIAL SERV	
	DEVELOPMENTAL DISABILITY, YOUTH DEVELOPMENT, ADOPTION, AND EDUCATI	ONAL
	SERVICES IN NEW YORK AND MARYLAND. IN DELIVERING THESE SERVICES,	
	10,480 FAMILIES WERE SERVED BY HILLSIDE FAMILY OF AGENCIES AND ITS AFFILIATES DURING THE FISCAL YEAR ENDED JUNE 30, 2020.	<u>, </u>
	AFFILIATES DURING THE FISCAL YEAR ENDED JUNE 30, 2020.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (Expenses \$,
4c	(Code:) (Expenses \$)
	Other and the control of the control	
4d	Other program services (Describe on Schedule O.)	
1-	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses Fo	orm 990 (2019)
		(=5.0)

Form 990 (2019) HILLSIDE FAMILY OF AGENCIES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes." complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
10				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا 🛴		_v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\ _{3,7}
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Form 990 (2019) HILLSIDE FAMILY OF AGENCIES

Part IV | Checklist of Required Schedules (continued)

	continued)						
00	Did the expenientian report more than \$5,000 of grants or other exciptance to be for demostic individual	olo on	Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individu			x			
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the org		+				
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Ye						
		es, " complete 23	X				
24 a	Schedule J		<u>' </u>				
2 40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			X			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the						
	any tax-exempt bonds?	·	С				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year	? 24	d				
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	ss benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25	а	X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? I_1	f "Yes," complete					
	Schedule L, Part I	25	b	X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II $$	20	<u>; </u>	X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust	ee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member,						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete s	,	'	X			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu-			7.7			
	"Yes," complete Schedule L, Part IV			X			
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV						
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			x			
20	"Yes," complete Schedule L, Part IV			X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu		+	1			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		,	x			
31	contributions? If "Yes," complete Schedule M			X			
32	Did the organization riquidate, terminate, or dissolve and cease operations? If Yes, complete scried			1			
32	School do N. Dort II	, , , , , , , , , , , , , , , , , , ,	,	x			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regu		+				
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			x			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Pari			 			
٠.	Part V, line 1	<i>'''</i>	X				
35 a	D. I.	35		Х			
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	· · · · · · · · · · · · · · · · · · ·	b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable						
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	Part VI3		X			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 1	1b and 19?					
	Note: All Form 990 filers are required to complete Schedule O		X				
Par							
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 20					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re						
	(gambling) winnings to prize winners?	10	_	(0040)			
932004	01-20-20	FO	m 990	(2019)			

	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	1 0 7	Г	age o
	Continued)		Voc	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
Za	filed for the calendar year ending with or within the year covered by this return 2a 141			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)	20	21	
За	Did the constitution because the desired to the constitution of th	3a		Х
	15 N C	3b		
b 4a	If "Yes," has it filed a Form 990-1 for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	SD		
4 a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	4 a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Man the approximation a product a graph bit of tay should be about a product of the day	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	(CIDY 1.1 1.5 CI CI CI CI CI CI CI C	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-50		
oa		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		ऻ
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X

Form **990** (2019)

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X				
Sec	tion A. Governing Body and Management									
			1		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20	Ц						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?									
3										
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х				
6	Did the organization have members or stockholders?			6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap									
	more members of the governing body?	•		7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st									
	persons other than the governing body?		•	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?	-	=	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			•						
	(The society for example of the first of the		<u> </u>		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			100						
	and branches to ensure their operations are consistent with the organization's exempt purposes?									
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	· ·		X					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")									
	in Schedule O how this was done	,		12c	Х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		•							
а	The organization's CEO, Executive Director, or top management official			15a	Х					
	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	ı's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501(c)(3)	s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.		. , .							
	X Own website Another's website X Upon request Other (explain	on S	chedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			d finan	cial					
	statements available to the public during the tax year.		-							
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records							
	CHRISTOPHER PETERSON, CFO - 585-256-7500									
	1183 MONROE AVENUE ROCHESTER NY 14620									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		an	compensation	compensation	amount of		
	week	\vdash	cer an	la a a	recto	r/trus	iee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	mper		(** 27 1000 141100)		and related
	below	idual	ution	 	Key employee	est co oyee	er			organizations
	line)	Indiv	Instii	Officer	Key (Highest compensated employee	Former			
(1) CLAY C. ARNOLD	0.50									
GOVERNOR		Х						0.	0.	0.
(2) NANCY L. CASTRO	0.50									
GOVERNOR	0.50	Х						0.	0.	0.
(3) DEBORAH DAUM	0.50									
GOVERNOR	2.00	Х						0.	0.	0.
(4) ROGER B. FRIEDLANDER	0.50									
THIRD VICE CHAIR	1.00	X		Х				0.	0.	0.
(5) RICHARD J. GANGEMI, M.D.	1.00									
FIRST VICE CHAIR	0.50	Х		Х				0.	0.	0.
(6) JOHN B. GIBSON	0.50									
GOVERNOR		Х						0.	0.	0.
(7) WILLIAM GOODRICH	0.50									
GOVERNOR		Х						0.	0.	0.
(8) JAMES C. HAEFNER	0.50									
TREASURER		Х		Х				0.	0.	0.
(9) KEVIN N. HILL	0.50									
GOVERNOR		Х						0.	0.	0.
(10) JILL KNITTEL	0.50									
SECOND VICE CHAIR		Х		Х				0.	0.	0.
(11) VIVIAN LEWIS, M.D.	0.50									
GOVERNOR		Х						0.	0.	0.
(12) BARBARA MCMANUS	0.50									
GOVERNOR		Х						0.	0.	0.
(13) JAMES K. MERKLEY	0.50									
GOVERNOR		Х						0.	0.	0.
(14) MONICA MONTE	0.50									_
SECRETARY		Х		Х				0.	0.	0.
(15) DUNCAN T. MOORE, PH.D.	0.50								_	_
GOVERNOR	0.50	Х	\vdash					0.	0.	0.
(16) RICHARD NOTARGIACOMO, MBA	0.50	.,							_	_
GOVERNOR	0.50	Х						0.	0.	0.
(17) CHRISTOPHER J. RICHARDSON, D.O.	0.50	٠,							_	_
GOVERNOR	I	X		<u> </u>				0.	0.	0.

Form 990 (2019) HILLSIDE FAMILY OF AGENCIES 16-1493407 Page 8										
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position				nno	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an				an	compensation	compensation	amount of
	week		cer an	d a di	director/trustee)		tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	or di	e e			ated		organization	(W-2/1099-MISC)	from the
	organizations	ustee	trust		e e	suadı		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		ploye	t con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) LEONARD J. SHUTE	1.50									
GOVERNOR	0.50	Х						0.	0.	0.
(19) ROBERT B. STILES	0.50									
PAST CHAIR	0.50	Х						0.	0.	0.
(20) EDWARD WHITE	0.50									
CHAIR		Х		Х				0.	0.	0.
(21) MARIA CRISTALLI	20.00									
PRESIDENT AND CEO	20.00	Х		X				332,029.	0.	39,293.
(22) CHRISTOPHER PETERSON	36.00									
CHIEF FINANCIAL OFFICER	4.00			Х				125,093.	0.	6,526.
(23) ELIZABETH NOLAN	40.00									
CHIEF OPERATING OFFICER	0.00					Х		228,200.	0.	40,381.
(24) AUGUSTIN MELENDEZ	32.00									
CHIEF HR/OD OFFICER	8.00					Х		220,987.	15,160.	38,854.
(25) MICHAEL SNYDER	40.00									
SENIOR COUNSEL						X		177,646.	0.	39,853.
(26) NINA NECHIPURENKO	40.00									
DIRECTOR OF FINANCE						X		147,425.	0.	41,482.
1b Subtotal								1,231,380.	15,160.	206,389.
c Total from continuation sheets to Part VI	I, Section A							382,084.	0.	13,442.
d Total (add lines 1b and 1c)								1,613,464.	15,160.	219,831.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	4.0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SYNERGY GLOBAL SOLUTIONS		
DEPT 873, BUFFALO, NY 14267	IT CONSULTANT	715,577.
NETSMART		
PO BOX 823519, PHILADELPHIA, PA 19182	IT CONSULTANT	431,843.
ORACLE AMERICA INC		
PO BOX 203448, DALLAS, TX 75320	IT CONSULTANT	337,163.
DOPKINS & COMPANY		
200 INTERNATIONAL DRIVE, BUFFALO, NY 14221	ACCOUNTANTS	279,500.
PRICE WATERHOUSE COOPERS	HEALTHCARE	
PO BOX 7247-8001, PHILADELPHIA, PA 19170	CONSULTING SERVICES	139,483.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 5		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 HILLSIDE	FAMILY	OF	' A	GE	NC	IE	S		16-149	3407
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) (B) (C)								(D)	(E)	(F)
Name and title	Average		Position					Reportable	Reportable	Estimated
	hours	(c	(check all th		eck all that apply)			compensation	compensation	amount of
	per week					a a		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				e em		(W-2/1099-MISC)	(** 27 1000 Miles)	organization
	related	tee or	ustee			ensate		,		and related
	organizations	al trus	nal tr		loyee	dwoo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ĕ	Ĕ	₽	, A	≟	휸			
(27) DARLENE RYAN	40.00	ł				7,7		151 501	0	12 442
CHIEF PERFORMANCE OFFICER (28) DENNIS RICHARDSON	0.00					Х		151,521.	0.	13,442.
FORMER PRESIDENT & CEO	0.00						х	230,563.	0.	0.
ORMER FRESIDENT & CEO							^	230,303.	0.	0.
		ŀ								
		ļ								
			L							
								200 004		10 440
Total to Part VII, Section A, line 1c								382,084.		13,442

16-1493407

Part VIII Statement of Revenue

		Check if Schedule O contains a response o	r note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Tanotion Tovende	Business revenue	sections 512 - 514
ဌ ၄	1 :	a Federated campaigns 1a					
an		Membership dues 1b					
⊕`8		c Fundraising events 1c					
ifts Ir A		d Related organizations 1d	101,000.				
nis, G		e Government grants (contributions) 1e	·				
Sir		f All other contributions, gifts, grants, and					
uti Per		similar amounts not included above 1f					
Q E		g Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts		n Total. Add lines 1a-1f	•	101,000.			
			Business Code	·			
o)	2 :	user fees	624100	19,437,560.	19,437,560.		
, vic		MANAGEMENT FEES	624100	13,973,087.	13,973,087.		-
Ser		<u> </u>		, , .	, , -		
m S		d					
gra Re		e					
Program Service Revenue		All other program service revenue					
		Total. Add lines 2a-2f		33,410,647.			
	3	Investment income (including dividends, interes	t and	, ,			
	·	other similar amounts)		330.	330.		
	4	Income from investment of tax-exempt bond pro					-
	5	Royalties					
	Ŭ	(i) Real	(ii) Personal				
	6 :	_ '' - 	()				
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	•	assets other than inventory 7a	()				
		b Less: cost or other basis					
<u>o</u>		and sales expenses 7b					
ther Revenue		Gain or (loss) 7c					
Şe.		d Net gain or (loss)	•				
er F		a Gross income from fundraising events (not					
Oth		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		b Less: direct expenses 8b					
		Net income or (loss) from fundraising events	•				
		a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
		A1 1 2 4 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
		a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	•				
			Business Code				
snc	11 :	a [
nec	ĺ	<u> </u>					
ella							
Miscellaneous Revenue		d All other revenue	624100	255,791.	255,791.		
		e Total. Add lines 11a-11d		255,791.			
	12	Total revenue. See instructions		33,767,768.	33,666,768.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 660,004. 660,004. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,406,998. 6,406,998. Other salaries and wages Pension plan accruals and contributions (include 1,715,413. 1,715,413. section 401(k) and 403(b) employer contributions) 8,737,029. 8,737,029. Other employee benefits 9 9,232,043. 9,232,043. Payroll taxes 10 Fees for services (nonemployees): a Management 107,738. 107,738. Legal 248,050. 248,050. Accounting 107,019. $\overline{107},019.$ Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,170,358. column (A) amount, list line 11g expenses on Sch O.) 1,170,358. 36,972. 36,972. Advertising and promotion 12 751,883. 751,883. Office expenses 13 Information technology 14 Royalties 15 661,780. 661,780. 16 Occupancy 21,673. 21,673. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 6,447. 6,447. Conferences, conventions, and meetings 19 1,109,085. 1,109,085. Interest 20 Payments to affiliates 21 683,849. 683,849. Depreciation, depletion, and amortization 22 251,150. 1,251,150. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 262,012. 262,012. STAFF DEVELOPMENT - REC DUES, LICENSES, & PERMI 140,058. 140,058. 21,092. 21,092. RECREATION, WORK ACTIVI 17,761. 17,761. d FOOD SERVICES e All other expenses 33,348,414. 0. 33,348,414. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			888,954.	1	811,582.
	2	Savings and temporary cash investments			48,795.	2	0 .
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			257,541.	4	268,091
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Duran sid assessment all defermed all assessment			1,644,584.	9	1,555,616
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	. 10a	4,417,235.			
	b	Less: accumulated depreciation	10b	4,050,515.	643,608.	10c	366,720
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11		2,219,142.	12	0 .
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			47,375,749.	15	49,473,962
	16	Total assets. Add lines 1 through 15 (must eq			53,078,373.	16	52,475,971
	17	Accounts payable and accrued expenses			8,147,961.	17	7,732,293
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub		·			
jab		controlled entity or family member of any of the			22 247 072	22	10 400 161
_	23	Secured mortgages and notes payable to unre			22,347,973.	23	19,490,161
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on line		I	6 245 021		6 520 744
		of Schedule D			6,345,921. 36,841,855.	25	6,529,744. 33,752,198.
	26	Total liabilities. Add lines 17 through 25		▶ ▼	30,041,033.	26	33,134,130
S		Organizations that follow FASB ASC 958, chand complete lines 27, 28, 32, and 33.	ieck nere				
nce	07	, , ,		-	12,874,435.	27	15,292,843.
ala	27				3,362,083.	28	3,430,930
B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC		ok boro	3,302,003.	20	3,430,530
ᆵ		and complete lines 29 through 33.	956, CHE	ck liere			
<u>^</u>	29	Capital stock or trust principal, or current fund	Q	ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
\ss(31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			16,236,518.	32	18,723,773.
ž	33	Total liabilities and net assets/fund balances			53,078,373.	33	52,475,971.
	JJ	Total habilities and het assets/fully balances			55,010,515.	- 55	Form 990 (2019

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,76	7.7	68.
2	Total expenses (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	2	33,34	8 4	14.
3		3		9,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,23		
5		5	10/25	0 	
6	-	6			
7	Donated services and use of facilities	7			
	Investment expenses Prior period adjustments	8			
8 9		9	2,06	7 9	n 1
9 10		9	2,00	1,5	<u> </u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	18,72	3 7'	73
Par	column (B)) rt XIII Financial Statements and Reporting	10	10,12	<i>5, 1</i>	75.
. u.	Check if Schedule O contains a response or note to any line in this Part XII				X
	Check if Scriedule O contains a response of note to any line in this Part XII			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
'	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<u> </u>	_		
2a		<i></i>	2a		X
Zu	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		<u>Zu</u>		
	separate basis, consolidated basis, or both:	ona			
	Separate basis Consolidated basis Both consolidated and separate basis				
b			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	haeie			
	consolidated basis, or both:	basis,			
	Separate basis X Consolidated basis Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit			
·	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch		20		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
Sa		gic Addit	3a	x	
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ad audit	<u>3a</u>	22	
U	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	cu audit	3b	x	
	or addits, explain with on confedure of and describe any steps taken to undergo such addits			990 (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

HILLSIDE FAMILY OF AGENCIES

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Employer identification number 16-1493407

2		A school described in sect	ion 170(b)(1)(A)(ii).(Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).	
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	llege or university owned	d or operate	ed by a go	vernmental unit describ	ed in
		section 170(b)(1)(A)(iv).		•	•	, ,		
6		A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v)	
7	H	An organization that norma	_				• •	nublic described in
′	ш	-	•	illiai part of its support ii	om a gove	minentai	unit of from the general	public described in
_		section 170(b)(1)(A)(vi). (C	•	(4)(A)(-i) (Camaniata Day	. \			
8	\vdash	A community trust describe	• •		-			
9		An agricultural research org	-		•	-	-	•
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or
		university:						
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	port from c	ontributio	ns, membership fees, ar	nd gross receipts from
		activities related to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)					
11		An organization organized	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).	
12	X	An organization organized	and operated exclusi	vely for the benefit of, to	perform tl	ne functio	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1)	r section	509(a)(2).	See section 509(a)(3).	Check the box in
		lines 12a through 12d that	-					
а		Type I. A supporting orga	* *					aivina
		the supported organization	• •	•		•		
		organization. You must o			,, -			
b		Type II. A supporting org	•		tion with its	s sunnorte	ed organization(s) by hav	/ina
~		control or management of	·				• • • • • •	-
		-			arrie persor	iis triat co	Titlor or manage the sup	ported
	X	organization(s). You mus	•		:	م ملائد، مصاد		مالمان، الم
С		_ ,,					• •	eu with,
	. —	its supported organizatio		·				
d	l [• • • •	* *
		that is not functionally int	-		•			veness
	_	requirement (see instruct	·	-				
е	· L		anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	• •	nally integrated supporti	ng organiz	ation.		
f	Ente	er the number of supported o	organizations					5
g		vide the following information			I (iv) to the ergs	unization lietad		T
	((i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
		IDE CHILDREN'S						
	NTE		16-0743039	7	X		0.	0.
ΗI	LLS	IDE CHILDREN'S						
FO	UND	ATION	16-1493404	10	X		0.	0.
HΙ	LLS	IDE						
WO	RK-	SCHOLARSHIP CO	16-1453581	7	Х		0.	0.
		FARM						
		REN'S CENTER	16-1199261	7	X		0.	0.
		WATER						
			16-1415435	10	x		0.	0.
Tota		·	, =======				0.	0.

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Schedule A (Form 990 or 990-EZ) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(4) 23 13	(3) 20:0	(6) = 6	(4) = 0.10	(5) = 5 : 5	(1) 10101
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ne)			12	<u> </u>
	First five years. If the Form 990 is for	•	,	d fourth or fifth ta			
10	organization, check this box and stor						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (I			olumn (f))		14	%
	Public support percentage from 2018					15	%
	33 1/3% support test - 2019. If the						
	stop here. The organization qualifies	•		*		•	
b	33 1/3% support test - 2018. If the o						
-	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-		-	
h	10% -facts-and-circumstances test						
J	more, and if the organization meets the	-					
	organization meets the "facts-and-circ				•		▶ □
18	Private foundation. If the organization		-	· ·			······································
	The real real real real real real real rea	sia not oncon a	20.000000000000000000000000000000000000	<u>., .00, 174, 01 171</u>			or 990-F7) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Г	T	T	1	1	
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					-	
	Add lines 10a and 10b Net income from unrelated business						
''	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	the evention's	first seemed this	d founds or fifth to	 	F01(a)(2) arganiza	l
14	•	· ·			•	. , . , .	ation,
Se	check this box and stop here ction C. Computation of Publi		rentage				
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018		•			16	//
	ction D. Computation of Inves					101	70
17				ne 13 column (fl)		17	%
18				ne 10, column (i))		18	//
	a 33 1/3% support tests - 2019. If the						
.00	more than 33 1/3%, check this box ar						▶ □
ŀ	33 1/3% support tests - 2018. If the						ınd
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	Х	
2		X
3a		Х
3b		
3c		
30		
4a		Х
iu iu		
4b		
4c		
5a	X	
5b		
5c		
6		X
7		X
8		X
9a		X
9b		X
30		
9с		X
10a		Х
10b		

Pai	TIV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		X
b	A family member of a person described in (a) above?	11b		Х
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Х
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1	Х	
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?		21	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•	Х	
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	Λ	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		х
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	X The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)	ructions,		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_	37	
	that these activities constituted substantially all of its activities.	2a	Х	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	Х	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	Х	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	X	

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting orga	nization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

16-1493407 Page 8 Schedule A (Form 990 or 990-EZ) 2019 HILLSIDE FAMILY OF AGENCIES Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) PART IV, SECTION E, LINE 2A:

THE CORPORATION IS A NOT-FOR-PROFIT CORPORATION THAT REVIEWS AND MONITORS THE MISSIONS, OBJECTIVES, ACTIVITIES, AND RESOURCES OF ITS AFFILIATES (HILLSIDE CHILDREN'S CENTER AND HILLSIDE CHILDREN'S FOUNDATION) FOR THE PURPOSE OF PROMOTING EFFICIENT, EFFECTIVE, AND ECONOMICAL SOCIAL, EDUCATIONAL, AND MENTAL HEALTH SERVICES TO CHILDREN, YOUTH, AND FAMILITIES IN ITS SERVICE AREA.

PART IV, SECTION E, LINE 2B:

THE CORPORATION IS A FINANCIALLY INTERRELATED ENTITY AND THE SOLE CORPORATE MEMBER OF ALL OF ITS AFFILIATES, AND PROVIDES CERTAIN OPERATING AND ADMINISTRATIVE SERVICES TO THE AFFILIATES. IF IT WASNT FOR THE CORPORATION'S INVOLVEMENT, THE INDIVIDUAL SUPPORTED AFFILIATED ENTITY WOULD BE INVOLVED IN PROVIDING THE SERVICES/OVERSIGHT PROVIDED BY THE CORPORATION.

PART IV, SECTION E, LINE 3A:

THE SOLE MEMBER OF EACH SUPPORTED AFFILIATED ENTITY IS THE CORPORATION (REFERRED TO AS "PARENT" OR THE "MEMBER" WITHIN THE CERTIFICATION OF INCORPORATION OR BYLAWS OF EACH SUPPORTED AFFILIATED ENTITY). ONE OF THE SUPPORTED AFFILIATED ENTITY'S DIRECTORS SHALL SERVE EX OFFICIO AND THE REMAINDER SHALL BE ELECTED BY THE MEMBER.

PART IV, SECTION E, LINE 3B:

THE MEMBER SHALL HAVE AND EXERCISE ALL THE RIGHTS AND POWERS OF CORPORATE MEMBERSHIP CREATED BY THE LAWS OF THE STATE OF NEW YORK OR

THE CERTIFICATE OF INCORPORATION OR BYLAWS OF EACH SUPPORTED AFFILIATED

Schedule A (Form 990 or 990-EZ) 2019 HILLSIDE FAMILY OF AGENCIES Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) ENTITY. THE FOLLOWING GOVERNANCE AND MANAGEMENT POWERS HAVE BEEN RESERVED TO THE MEMBER IN THE CERTIFICATE OF INCORPORATION:

- (1) TO APPROVE AND INTERPRET THE STATEMENT OF MISSION AND PHILOSOPHY ADOPTED BY EACH SUPPORTED AFFILIATED ENTITY AND TO REQUIRE THAT EACH SUPPORTED AFFILIATED ENTITY OPERATE IN CONFORMANCE WITH ITS MISSION AND PHILOSOPHY;
- (2) TO APPOINT AND REMOVE, WITH OR WITHOUT CAUSE, THE CHIEF EXECUTIVE OFFICER OF EACH SUPPORTED AFFILIATED ENTITY;
- (3) TO AMEND OR REPEAL THE CERTIFICATE OF INCORPORATION AND BYLAWS, AND TO ADOPT ANY NEW OR RESTATED CERTIFICATE OF INCORPORATION OR BYLAWS, OF EACH SUPPORTED AFFILIATED ENTITY;
- (4) TO APPROVE ANY PLAN OF MERGER, CONSOLIDATION, DISSOLUTION OR LIQUIDATION OF EACH SUPPORTED AFFILIATED ENTITY;
- (5) TO ELECT OR APPOINT, FIX THE NUMBER OF, AND REMOVE, WITH OR WITHOUT CAUSE, THE DIRECTORS OF EACH SUPPORTED AFFILIATED ENTITY;
- (6) TO APPROVE THE DEBT OF EACH SUPPORTED AFFILIATED ENTITY IN EXCESS OF AN AMOUNT TO BE FIXED FROM TIME TO TIME BY THE MEMBER, ENCUMBRANCES ON CORPORATE REAL ESTATE TO SECURE PAYMENT OF DEBT TO BE INCURRED;
- (7) TO APPROVE THE SALE, ACQUISITION, LEASE, TRANSFER, MORTGAGE, GUARANTY, OR PLEDGE OF REAL OR PERSONAL PROPERTY OF EACH SUPPORTED AFFILIATED ENTITY IN EXCESS OF AN AMOUNT TO BE FIXED FROM TIME TO TIME BY THE MEMBER;
- (8) TO APPROVE THE CAPITAL AND OPERATING BUDGETS OF EACH SUPPORTED AFFILIATED ENTITY;
- (9) TO APPROVE SETTLEMENTS OF LITIGATION WHEN SUCH SETTLEMENTS EXCEED APPLICABLE INSURANCE COVERAGE OR THE AMOUNT OF ANY APPLICABLE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SELF-INSURANCE FUND;

AND

- (10) TO APPROVE ANY CORPORATE REORGANIZATION OF EACH SUPPORTED

 AFFILIATED ENTITY AND THE DEVELOPMENT OR DISSOLUTION OF ANY SUBSIDIARY

 ORGANIZATIONS, PARTNERSHIPS OR JOINT VENTURES OF EACH SUPPORTED

 AFFILIATED ENTITY;
- (11) TO APPROVE THE STRATEGIC PLAN OF EACH SUPPORTED AFFILIATED ENTITY;
- (12) TO APPROVE CONTRACTS OF EACH SUPPORTED AFFILIATED ENTITY WITH

 INSURERS AND OTHER PAYERS, WHERE THE EXPECTED ANNUAL REVENUE OR RISK

 EXPOSURE IS HIGHER THAN AN AMOUNT TO BE FIXED FROM TIME TO TIME BY THE

 MEMBER.
- APPROVE INCLUDES (I) THE POWER TO INITIATE AND DIRECT ACTION BY EACH
 SUPPORTED AFFILIATED ENTITY WITHOUT A PRIOR RECOMMENDATION OF EACH
 SUPPORTED AFFILIATED ENTITY'S BOARD OF DIRECTORS OR OTHER GOVERNING OR
 MANAGING BODY, AND (II) THE POWER TO ACCEPT, REJECT OR MODIFY A
 RECOMMENDATION OF EACH SUPPORTED AFFILIATED ENTITY'S BOARD OF DIRECTORS
 OR OTHER GOVERNING OR MANAGING BODY AND TO DIRECT ACTION BY EACH
 SUPPORTED AFFILIATED ENTITY UPON SUCH DETERMINATION OR RETURN THE
 MATTER TO THE BOARD OR OTHER GOVERNING OR MANAGING BODY FOR
 RECONSIDERATION WITH REASONS FOR THE REJECTION AND/OR SUGGESTED
 CHANGES. THE BOARD OF DIRECTORS AND OFFICERS OF EACH SUPPORTED
 AFFILIATED ENTITY SHALL NOT TAKE ANY ACTION REQUIRING THE APPROVAL OF
 THE MEMBER UNTIL THE MEMBER SHALL HAVE EXERCISED ITS RESERVED POWERS
 AND COMMUNICATED ITS DETERMINATION IN WRITING TO THE BOARD.

PART IV, SECTION A, LINE 5A

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
AT THE START OF THE FISCAL YEAR ENDED JUNE 30, 2020, THE FOLLOWING
SUPPORTED ORGANIZATIONS WERE MERGED INTO HILLSIDE CHILDREN'S CENTER:
HILLSIDE WORK-SCHOLARSHIP CONNECTION - EIN #16-1453581, SNELL FARM
CHILDREN'S CENTER - EIN #16-1199261, AND STILLWATER CHILDREN'S CENTER -
EIN #16-1415435.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

HILLSIDE FAMILY OF AGENCIES

Employer identification number

16-1493407

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

HILLSIDE FAMILY OF AGENCIES

16-1493407

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HILLSIDE CHILDREN'S FOUNDATION 1183 MONROE AVENUE ROCHESTER, NY 14620	\$101,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

HILLSIDE FAMILY OF AGENCIES

16-1493407

	Noncash Property (see instructions). Use duplicate copies of Pa	art ii ii additioriai space is rieeded.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** HILLSIDE FAMILY OF AGENCIES 16-1493407 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

) (see separate instructions), then	danas Camplata Dart III						
	Section 501(c)(4), (5), or (6) organizate ne of organization	lons. Complete Part III.		Em	ployer identification number			
	•	E FAMILY OF AGENC	TES		16-1493407			
Pa	art I-A Complete if the org	anization is exempt under	r section 501(c) o	r is a section 527 o				
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		>	\$			
Pa	art I-B Complete if the org	anization is exempt under	r section 501(c)(3)).				
1	Enter the amount of any excise tax	incurred by the organization unde	r section 4955	>	\$			
2	Enter the amount of any excise tax	incurred by organization manager	s under section 4955	>	\$			
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No			
4a	Was a correction made?				Yes No			
_	o If "Yes," describe in Part IV.				-1/01			
	-	anization is exempt unde						
3	, , , , , , , , , , , , , , , , , , , ,							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? X X d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for tolobying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? g Direct contact with legislators, their staffs, government officials, or a legislative body? g Direct contact with legislators, seminars, conventions, speeches, lectures, or any similar means? g Direct contact with legislators, their staffs, government officials, or a legislative body? g Direct contact with legislators, or the public? g Direct contact with legislators, their staffs, government officials, or a legislative body? g Direct contact with legislators, or any similar means? g Direct contact with legislators, or any similar means? g Direct contact with legislators and provide statements? g Direct contact with legislators and provide statements and similar amounts from members. g Direct providers and provide statements and similar amounts from members. 1 Dues, assessments and similar amounts from members. 2 Decide the organization angree to arroyover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amounts of political expenditure and provide statement	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description					(b)		
icoal legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteres? b Pald starf or management (include compensation in expenses reported on lines 1c through 1i)? C Media advertisements? d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? N Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? 1 Other activities? 1 Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization grantzation incurred a section 4912 tax, dill it life from grantzation grantzation grantzation grantzation from the search of 1c)(c)(6). 1 Were substantially all (80% or more) dues received nonedeutcible by members? 2 Did the organization area only in house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 5 (Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 5 (Carryover from last year) 2 (Section 152(e) nondeductible lobbying and political expenditures (do not include amount of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the excess does the organization agree to carryover to	of the lobbying activity.			Yes 1		Amount		
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? X	1	local legislation, including any attempt to influence public opinion on a legislative matter						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organization for lobbying upproses? g Direct contact with legislators, their staffs, government officials, or a legislative body? k Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total. Add lines 1c through 1i i I Total. Add lines 1c through 1i Were substantially all (80% or more) dues received nondeductible by members? 2 Did the organization make only in-house lotbbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 2 Did the organization agree to carry over lobbying and political expenses of which the section 501(c)(6), are section 501(c)(6), are answered "No" OR (b) Part III-A, line 3, is answered "No" OR (b) Part III-A, line 3, is answered "No" or (b) Part III-A, line 3, is answered "No" or (b) Part III-A, line 3, is answered "No" or (b) Part III-A, line 3, is answered "No" or (b) Part III-A, line 3, is answered "No" or (b) P			37					
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, soverment officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Total, Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in rhouse lobbying expenditures of \$2,000 or less? 3 Did the organization make only in rhouse lobbying appointions of \$2,000 or less? 2 Did the organization and it either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 150(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 5 Section 150(c)(6) and particular particular organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and particular par								
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? X Other activities? X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 14 X 107, 019. Total. Add lines 1c through 15 X 107, 019. Total. Add lines 1c through 16 X 107, 019. Total. Add lines 1c through 17 X 107, 019. Total. Add lines 1c through 18 X 107, 019. Total. Add lines 1c through 19 X 107, 019. Total. Add lines 1c through 19 X 107, 019. Total. Add lines 1c through 10 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 11 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 12 X 107, 019. Total. Add lines 1c through 12			X		37			
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? X h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)[6]? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 1								
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? y 1 Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (80% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 4 Dues, assessments and similar amounts from members 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total								
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? X 107,019. j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? X 107,019. b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 5 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Consider the section 527(f) tax was paid. a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(f)(A) notices of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part III B Supplemental Information Part III B, LINE 1, LOBBYING ACTIVITIES: HILLSIDE FAMILY OF AGENCIES CONTACTED THE GOVERNOR'S OFFICE AND THE STATE LEGISLATURE'S LOCAL DELEGATION REGARDING FUNDING ISSUES RELEVANT TO CHILD WELFARE, YOUTH DEVELOPMENT AND EDUCATION, MENTAL HE								
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? X	f		37		X			
i Other activities? j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 ax, did in the filing organization incurred as extend 4912 ax, did on 4912 ax, did it file Form 4720 for this year? Part III-A Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 a Current year 4 De Carryover from last year 5 Total 5 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Totals amount of lobbying and political expenditures (see instructions) 5 Part III -B, LINE 1, LOBBYING ACTIVITIES: HILLSIDE FAMILY OF AGENCIES CONTACTED THE GOVERNOR'S OFFICE AND THE STATE LEGISLATURE'S LOCAL DELEGATION REGARDING FUNDING ISSUES RELEVANT TO CHILD WELFARE, YOUTH DEVELOPMENT AND EDUCATION, MENTAL HEALTH AND	-		X		37			
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DEVELOPMENT DISABILITY FOR CHILDREN.	DE	VELOPMENT DISABILITY FOR CHILDREN.						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HILLSIDE FAMILY OF AGENCIES

Employer identification number 16-1493407

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lir					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	_				
	are the organization's property, subject to the organization's					
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	used only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose o				
Da			Yes No			
Pai			Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizati	`				
	Preservation of land for public use (for example, recrea		a historically important land area			
	Protection of natural habitat	Preservation of	a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of				
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	, , , , , , , , , , , , , , , , , , , ,					
С	Number of conservation easements on a certified historic str					
d	()		l l			
	listed in the National Register					
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	organization during the tax			
	year >					
4	Number of states where property subject to conservation ear	· · · · · · · · · · · · · · · · · · ·				
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements in					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year			
	>					
7						
_	> \$					
8	Does each conservation easement reported on line 2(d) above	•				
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservati	·				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	nts that describes the			
Pai	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	f Art Historical Treasures or Oth	ner Similar Assets			
ı uı	Complete if the organization answered "Yes" on Form		Tel ellinai Addeto.			
12	If the organization elected, as permitted under FASB ASC 95		ad balanca shoot works			
Id	of art, historical treasures, or other similar assets held for pul					
	•	, ,	•			
h	service, provide in Part XIII the text of the footnote to its final					
b	, 1	· · · · · ·				
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in further	erance of public service,			
	provide the following amounts relating to these items:		• •			
	(i) Revenue included on Form 990, Part VIII, line 1					
_						
2	If the organization received or held works of art, historical tre		gain, provide			
_	the following amounts required to be reported under FASB A	_	•			
a	Revenue included on Form 990, Part VIII, line 1		A			
b	Assets included in Form 990, Part X					

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Co	ollections of Art	t, Historical Tre	asures, or Oth	er Simila	r Assets	(continu	red)	-
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant	use of its	•	•	
	collection items (check all that apply):		•	-	-				
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е							
c	Preservation for future generations	-							
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's ex	empt purpo	se in Part	XIII		
5	During the year, did the organization solicit or					oo iii i ai c	,		
J	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Par		3			,	,		
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	s or other assets no	t included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:						
	, 1	·	J				Amount		
С	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo						Yes		No
	If "Yes," explain the arrangement in Part XIII.				•		_ 163		140
Par									
	Omplete ii	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four y	are h	ack
10	Beginning of year balance	5,095,229.	5,167,839.	4,763,400		170,503.			
		318,875.	59,294.	· · · · ·	-	25,572.	4,233,218. 123,708.		
	Contributions	298,213.	122,233.	316,324		576,325.			
	Net investment earnings, gains, and losses	250,215.	122,233.	310,324	•	370,323.		37,720	
	Grants or scholarships								
е	Other expenditures for facilities	266 700	254 127	420 626		0 000	l ,	40 6	- 0 -
	and programs	266,789.	254,137.	429,626	•	9,000.		148,6	
	Administrative expenses	5 445 500	5 005 000	5 465 000	+				
g	End of year balance	5,445,528.	· · · · · · · · · · · · · · · · · · ·		. 4,	763,400.	4,1	70,5	03.
2	Provide the estimated percentage of the curre	•	e (line 1g, column (a)) held as:					
	Board designated or quasi-endowment	.00	_%						
	Permanent endowment ► 74.00	%							
С	Term endowment ► 26.00	%							
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	d administered for	the organiz	ation	_		
	by:						\	/es	No
	(i) Unrelated organizations						3a(i)		<u>X</u>
	(ii) Related organizations							X	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?				3b	X	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.				
	Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accumulat	ed	(d) Book	value	
		basis (investn	nent) basis	(other)	depreciation	1			
1a	Land								
	Buildings								
	Leasehold improvements								
d	Equipment		4,41	7,235. 4	,050,5	15.	366	,72	0.
e	Other								
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. column (B). line 1	Oc.)		•	366	,72	0.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 HILLSIDE FA	MILY OF AGENC	CIES 16	-1493407 Page
Complete if the organization answered "Yes"	on Form 000 Dort IV line	11h Soo Form 000 Port V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives	(-)	(-,	, ,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	I (I) Dealership
	Description		(b) Book value
(1) INTERAFFILIATE RECEIVABLE		TILGEDE GUILDDENLA	27,616,143
(2) BENEFICIAL INTEREST IN NET	r ASSETS OF H	ILLSIDE CHILDREN'S	10 406 206
(3) FOUNDATION			18,486,286
(4) CAPTIVE INSURANCE PROGRAM			3,371,533
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	4=1		49,473,962
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	<u> </u>	-	49,473,902
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	_		6 222 555
(2) ACCRUED PENSION OBLIGATION			6,390,686
(3) INTEREST RATE SWAP LIABIL	LTY		139,058
(4)			
(5)			1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

6,529,744.

(6) (7) (8)

Schedule D (Form 990) 2019

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

HILLSIDE FAMILY OF AGENCIES

Employer identification number 16-1493407

Pa	rt I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to				
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	X Compensation committee X Written employment contract				
	X Independent compensation consultant X Compensation survey or study				
	X Form 990 of other organizations X Approval by the board or compensation committee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
·	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?	4a		Х	
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х	
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?	5a		Х	
b	Any related organization?	5b		Х	
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?	6a		Х	
	Any related organization?	6b		Х	
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53 4958-6(c)?	9			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of '	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	STEP CONTRACTOR OF THE CONTRAC	(a)-(i)(a)	reported as deferred on prior Form 990
(1) MARIA CRISTALLI	Ξ	332,02	0	0.	25,000.	14,293.	371,322.	0
S	≘		0.	0.		ı		0
(2) ELIZABETH NOLAN	Ξ	228,20	0	0.	.000, 25	15,381.	268,581.	•0
CHIEF OPERATING OFFICER (3) AUGUSTIN MELENDEZ	≘	0.087	0	0.0	.08.55	12,177	255 966	0
벎	€	15,	0	0	•	1,677	19,035.	0
(4) MICHAEL SNYDER	Ξ	177,64	0	0	-	14,853.	,499	0
SENIOR COUNSEL	(ii)		0	0.	• 0	0	0.	• 0
(5) NINA NECHIPURENKO	Ξ	147,42	0	0.	25,000.	16,482.	188,907.	• 0
DIRECTOR OF FINANCE	(ii)	0	0	0	• 0	• 0	• 0	• 0
(6) DARLENE RYAN	(i)	151,52	0	0	12,007.	1,435.	164,963.	• 0
CHIEF PERFORMANCE OFFICER	≘	0	0	• 0	• 0	0	• 0	• 0
(7) DENNIS RICHARDSON	Ξ	230,563.	0	0	• 0	0	230,563.	0
FORMER PRESIDENT & CEO	€	0	0	0	• 0	• 0	0	• 0
	Ξ							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	⊞							
	Ξ							
	⊞							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	⊞							
	Ξ							
	Ξ							
							Schedu	Schedule J (Form 990) 2019

Page 3

									Schedule J (Form 990) 2019

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

Name of the organization

HILLSIDE FAMILY OF AGENCIES

Employer identification number 16-1493407

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND HILLSIDE CHILDREN'S FOUNDATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
STILLWATER CHILDREN'S CENTER. HILLSIDE FAMILY OF AGENCIES AND ITS
AFFILIATED ORGANIZATIONS PROVIDE A WIDE CONTINUUM OF SERVICES TO
CHILDREN AND THEIR FAMILIES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE CHIEF FINANCIAL OFFICER AND THE HILLSIDE FAMILY OF AGENCIES' AUDIT
COMMITTEE REVIEWS THE 990 PRIOR TO FILING. THE 990 IS SHARED WITH THE BOARD
OF DIRECTORS AFTER FILING. THE PERFORMANCE AND COMPENSATION COMMITTEE ALSO
REVIEWS AND MONITORS EXECUTIVE COMPENSATION.
FORM 990, PART VI, SECTION B, LINE 12C:
RESPONSES ARE REVIEWED ANNUALLY BY THE CEO; SPECIAL CASES GO TO THE
GOVERNANCE COMMITTEE FOR ENFORCEMENT.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF GOVERNORS OF THE ORGANIZATION USES A PERFORMANCE AND
COMPENSATION COMMITTEE OF INDEPENDENT MEMBERS TO EVALUATE THE CEO,
ESTABLISH GOALS, CONSIDER COMPENSATION ISSUES AND GATHER RELEVANT MARKET
INFORMATION ABOUT POSITIONS OF SIMILAR RESPONSIBILITIES AND SKILLS. OFTEN,
COMPENSATION CONSULTANTS ARE ENGAGED TO BROADEN INFORMATION ACCESS AND TO
ENSURE THAT THE COMPARATIVE INFORMATION IS INTERPRETED PROPERLY. THE
COMMITTEE MEETS SEVERAL TIMES PER YEAR WITH THE CEO TO REVIEW PERFORMANCE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization HILLSIDE FAMILY OF AGENCIES	Employer identification number 16-1493407
AND REPORTS TO THE WHOLE BOARD AT LEAST ANNUALLY. THE INTE	LLIGENCE GATHERED
DURING THAT PROCESS IS USED BY THE CEO IN CONSIDERATION OF	COMPENSATION FOR
OTHER OFFICERS AND KEY EMPLOYEES. THE PERFORMANCE AND COMP	ENSATION
COMMITTEE ALSO REVIEWS AND APPROVES COMPENSATION FOR THE C	OO, CFO, AND
CHIEF HR/OD OFFICER.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FORM 990 IS POSTED TO ITS WEBSITE. IN A	ADDITION, THE
RETURN AND OTHER DOCUMENTS OPEN FOR PUBLIC INSPECTION ARE	AVAILABLE UPON
WRITTEN REQUEST OR IN PERSON. REQUESTS FOR GOVERNING INSTR	UMENTS, FINANCIAL
STATEMENTS AND CONFLICT OF INTEREST POLICY ARE CONSIDERED	UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST IN NET ASSETS OF HILLSIDE	
CHILDREN'S FDN	4,536,432.
TRANSFER OF NET ASSETS FROM (TO) AFFILIATE	-2,219,142.
PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION	
COST	-83,486.
NET PERIODIC PENSION COST, NET OF SERVICE COST	-25,847.
MISCELLANEOUS INCOME	3,347.
LOSS ON INTEREST RATE SWAPS	-143,403.
TOTAL TO FORM 990, PART XI, LINE 9	2,067,901.
LINE 3A AND 3B	
THE ORGANIZATION RECEIVED FEDERAL AWARDS AND IS REQUIRED T	O HAVE AN
AUDIT THAT IS PERFORMED IN ACCORDANCE WITH THE FOLLOWING:	GENERALLY
ACCEPTED AUDITING STANDARDS, GOVERNMENTAL AUDITING STANDAR	DS, THE
SINGLE AUDIT ACT AND UNIFORM ADMINISTRATIVE REQUIREMENTS,	
900010 00 00 10	dula 0 (Earm 900 or 900 E7) (2019

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 16-1493407

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

HILLSIDE FAMILY OF AGENCIES

Name of the organization

Department of the Treasury Internal Revenue Service

Direct controlling End-of-year assets <u>e</u> Total income ூ Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part I

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

,							
(a)	(q)	(၁)	(p)	(e)	(4)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b) controlled	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	5
				501(c)(3))		Yes	٩
HILLSIDE CHILDREN'S CENTER - 16-0743039							
1183 MONROE AVENUE	EDUCATIONAL SERVICES FOR				HILLSIDE FAMILY		
ROCHESTER, NY 14620	SPECIAL NEEDS CHILDREN	NEW YORK	501(C)(3)	LINE 7	OF AGENCIES		×
HILLSIDE CHILDREN'S FOUNDATION - 16-1493404							
1183 MONROE AVENUE					HILLSIDE FAMILY		
ROCHESTER, NY 14620	RAISE FUNDS FOR AFFILIATES	NEW YORK	501(C)(3)	LINE 12A, I	OF AGENCIES		×
HILLSIDE WORK-SCHOLARSHIP CONNECTION -							
16-1453581, 1183 MONROE AVENUE, ROCHESTER,					HILLSIDE FAMILY		
NY 14620	YOUTH ADVOCACY PROGRAM	NEW YORK	501(C)(3)	LINE 7	OF AGENCIES		×
SNELL FARM CHILDREN'S CENTER - 16-1199261							
1183 MONROE AVENUE	RESIDENTIAL TREATMENT FOR				HILLSIDE FAMILY		
ROCHESTER, NY 14620	TEENAGERS	NEW YORK	501(C)(3)	LINE 7	OF AGENCIES		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2019	Form 990) 2019

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HILLSIDE FAMILY OF AGENCIES

16-1493407

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

	(f) Section 512(b)(13) Direct controlling controlled organization?	Yes No	HILLSIDE FAMILY	NCIES															_	
-	(e) Public charity Status (if section	501(c)(3))	HILLSI	LINE 10 OF AGENCIES																
	(d) Exempt Code section			501(C)(3)																
	(c) Legal domicile (state or foreign country)			NEW YORK																
	(b) Primary activity		RESIDENTIAL TREATMENT FOR																	
	(a) Name, address, and EIN of related organization		STILLWATER CHILDREN'S CENTER - 16-1415435 1183 MONROE AVENUE	20																

932222 04-01-19

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. HILLSIDE FAMILY OF AGENCIES Schedule R (Form 990) 2019

Page 2

16-1493407

(k)	General or Percentage managing ownership partner?								
()	General or managing partner?								
(i)	Code V-UBI amount in box record 20 of Schedule 4.4 (Form 1065)								
(h)	Disproportionate allocations?								
(6)	Share of end-of-year assets								
(t)	Share of total income								
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)								
(p)	Direct controlling entity								
(c)	Legal domicile (state or foreign country)								
(q)	Primary activity								
(a)	Name, address, and EIN of related organization								

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

١,	_;	(13) olled	Vec No								
	_ 8	512(b)(13) controlled	Yes								
	Œ	Percentage ownership									
		Share of end-of-year									
	(£)	Share of total income									
	(e)	Type of entity (C corp, S corp,	or trust)								
	(p)	Direct controlling entity									
,	(၁)	Legal domicile (state or	toreign country)								
ווופן נווכ נמא לכמו:	(q)	Primary activity		_							
יייי כיושמייי של הייים מייים מיים מייים מייים מייים מייים מייים מייים מייים מייים מייים מי	(a)	Name, address, and EIN of related organization									

932162 09-10-19

Schedule R (Form 990) 2019

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Υ	Yes	õ
1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	,			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				1c	×	
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				11	. `	×
g Sale of assets to related organization(s)				19		×
Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				÷		×
i Lease of facilities, equipment, or other assets to related organization(s)				į.		×
				,		
k Lease of facilities, equipment, or other assets from related organization(s)				¥	.,	$ _{\bowtie}$
l Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)				×	
	nization(s)			-1m	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n.	×	
				9		×
p Reimbursement paid to related organization(s) for expenses				1p	×	
q Reimbursement paid by related organization(s) for expenses				19	. `	×
r Other transfer of cash or property to related organization(s)				11	. ,	×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	s line, including covered r	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	olved		
(1) HILLSIDE CHILDREN'S FOUNDATION	ນ	101,000.	ACTUAL EXPENSES			
(2) HILLSIDE CHILDREN'S FOUNDATION	Ţ	128,307.	ACTUAL EXPENSES			
(3) HILLSIDE CHILDREN'S FOUNDATION	ď	148,896.	ACTUAL EXPENSES			Ī
(4) HILLSIDE CHILDREN'S CENTER	IJ	13,844,780.	780. ACTUAL EXPENSES			Ī
(5) HILLSIDE CHILDREN'S CENTER	¥	11,628.	628. ACTUAL EXPENSES			
(6) HILLSIDE CHILDREN'S CENTER	N	846,203.	203. ACTUAL EXPENSES			

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16-1493407

HILLSIDE FAMILY OF AGENCIES

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) HILLSIDE CHILDREN'S CENTER	Ъ	18,199,398.	18,199,398. ACTUAL EXPENSES
(8) HILLSIDE CHILDREN'S CENTER	Ъ	1,367,760.	1,367,760. ACTUAL EXPENSES
(6)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership				
al or Perging own				
(j) General or managing partner?				
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? Yes No				
(h) Disproportionate allocations?				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all Are all 501(c)(3) 0193.? Yes No				
(d) Predominant income (related, unrelated, excluded from tax undersections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

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